

BROWN JORDAN SERVICES INC.

20 Kingbrook Parkway, Simpsonville, KY 40067, USA

Certificate of Compliance

Reduction of Toxics in Packaging

We certify that all packaging and packaging components sold to [Almo.] or its subsidiaries in the State Of US comply with the requirements of the toxics in packaging law(s). Specifically:

- 1) We certify that the regulated metals-lead,mercury,cadminm,and hexavalent chromium-were **not intentionally added** to any package or packaging component during the manufacturing process.
- 2) We further certify that the **sum of the incidental concentration levels** of lead,mercury,cadmium and hexavalent chromium present in any package or package component does not exceed 100 parts per million by weight.
- 3) We will maintain adequate documentation of this certification for inspection upon request.

Company Name: Brown Jordan Services Inc.

Address : 20 Kingbrook Parkway, Simpsonville, KY 40067, USA

Certified By:

James Hall

(Name)

(Signature)

SVP Manufacturing & Quality Control

(Title)

3-1-2013

(Date)

***Addendum: The State of Iowa (IAC 455D.19) also requires the following certification:

We further certify that no materials used to replace the heavy metals are present in a quantity or manner that create a hazard as great or greater than the hazard created by the regulated metals.